

Registration Information



Conference Pre-Session May 15, 2013

1/2 Day Pre-Session—Essential Skills for Supervisors & Managers
Presented by Steve Puckett \$ 75.00

1/2 Day Pre-Session—HR strategies utilizing Lean and Continuous Improvement Techniques
Presented by Lynn Weddle \$ 75.00

Montana State SHRM Conference

May 16 & 17, 2013

Student Conference Registration \$ 99.00

Early Bird Conference Registration \$199.00
Payment must be received no later than 04/12/2013.

Regular Price Conference Registration \$240.00

Please note: Conference registration is transferable, but non-refundable.

Conference (May 16 & 17, 2013) Registration Includes

- All General Sessions
- Concurrent Sessions of Your Choice
- Printable Handouts for all Sessions
- Wednesday Welcome Reception
- Thursday Luncheon
- Thursday & Friday Breakfasts
- Thursday Evening Social and Silent Auction

**For more information or to register please visit
Montana.SHRM.org**



BROUGHT TO YOU BY YOUR MONTANA STATE COUNCIL SHRM

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Requested HRCI Credits

Conference Only: 10.5 credits

(4.25 Strategic/ 6.25 General)

Conference and Pre-Session: 14.5 credits

(Strategic / General will vary based on
pre-session chosen)



2013 MONTANA SHRM CONFERENCE

Hilton Garden Inn
3720 N. Reserve St.
Missoula, MT 59808



**Rockin' through
the Roles of
HR**

**Register on-line at
Montana.SHRM.org**

Rockin' through



the Roles of HR

Keynote Speakers

Workplace Flexibility: The Next Imperative for Business Success and HR Leadership

Presented by Lisa Horn

Leadership Ethics

Presented by Jeff Lanza

The Power of Fun at Work & Success or Failure, Your Choice

Presented by Walter Stasinski

2 Half-Day Pre-Sessions Now Available (pick one)

Wednesday 1:00-5:00 p.m.

Essential Skills for Supervisors & Managers

Presented by Steve Puckett

This session focus on how to effectively manage employees. Covered topics include: Title VII-Age & Race Discrimination, ADA; Interviewing; Generational Differences; Coaching/Counseling; Supervisor Strategies; Performance; Conflict; Discipline & Harassment.

Lean & Continuous Improvement Focusing on HR

Presented by Lynn Weddle

Participants will learn to identify waste in their own processes, learn to design improved processes, design & conduct a rapid cycle test to validate a proposed process change. Participants will leave with the ability to apply the concepts of lean, waste elimination, and process redesign immediately to opportunities "back at the office".

Concurrent Sessions

Crisis Communication

Presented by Jeff Lanza

In an age of instant mass communication from traditional media and the viral spread of information through social media. This workshop will enable and empower HR professionals to communicate effectively with key stakeholders, minimize the spread of false and damaging information and, ultimately, shepherd their organization through a time of crisis.

Workplace Violence Prevention

Presented by Jeff Lanza

This presentation provides large and small employers with the tools they need to prevent workplace violence and keep their business safe.

Health Care Reform

Presented by Christina Lechner Goe, J.D.

An overview of mandates and requirements now and those that are effective in 2014. Assisting the HR professional in what they need to know and when they need to comply.

Managing Change with Heart & Humor

Presented by Marc Scow

This session will focus on managing and leading change relevant to any setting, environment or audience. There will be special focus on applying change leadership principles and strategies to real life scenarios.

Making Sense of Social Media as a Tool for HR Professionals

Presented by Curtis Midkiff

This workshop will provide an introduction to social media and an overview of the various tools being widely used, while providing advice on how HR professionals can take the lead in the strategic use of social media at their organizations.

Developing Leaders & Managers Next Generation Coaches

Presented by Karl Jones

This session will provide participants with tools to identify needs of future leaders and managers; methods to assess current skill levels and a practical approach to skill development. Explain the value of and what it means to be a Next Generation Coach along with selecting, implementing and evaluating programs to support our next generation.

Legislative Update

Presented by Jim Nys

Participants will learn more about the developments in the Legislature from the State of Montana and National level and how the proposed bills may change how we conduct Human Resource Management in the state of Montana.

Lodging Information



AT

**Hilton Garden Inn
Site of the 2013 Conference
3720 N. Reserve St.
Missoula, MT 59808**

May 15–17th

**Reserve a Room Today!
Montana SHRM Conference**

**Hilton Garden Inn
406-532-5300**

or

**Across the Street at:
Staybridge Suites
120 Expressway
406-830-3900**

**Holiday Inn Express
150 Expressway
406-830-3100**

**Ruby's Reserve St. Inn
4825 N. Reserve St.
406-721-0990**

or

**Down the Road at:
Best Western Grant Creek Inn
5280 Grant Creek Road
406-543-0700**

